

HWA AG / Benzstraße 8 / 71563 Affalterbach

To
Jürgen Eberhart
Bühlerstrasse 28
71640 Ludwigsburg
Deutschland

October 2019

Letter of Recommendation

It is my pleasure to strongly recommend Jurgen Eberhart.

I am Bill Pearson, currently a consulting motorsport engineer and, previously, Chief Engineer at HWA ag. I have 23 years of experience working in motorsport including F1, DTM and Sportscars and have seen many young professionals come and go. Jurgen is one individual I have worked with who uniquely stands out.

During our time together, Jurgen displayed great talents in many areas but two that stands out are his leadership and his ability to take ownership of a task. When we first met, I was immediately impressed with Jurgen, but during the time worked together, his development in these areas grew far more than that of his peers.

My first introduction to Jurgen was when he was working as liaison engineer for our two DTM cars being run by ART. In this role, he was totally responsible for the smooth running of the interaction between the factory and the customer operation. During this period the ART cars often outperformed the factory cars and Jurgen's contribution to this cannot be underestimated.

After this program ended, Jurgen returned to a factory role covering many aspects of vital car preparation, monitoring and reporting including faults, lifetime and liaison with the inter-team trackside technical working group.

When we needed someone to take over the leadership of the pit stops for the DTM, Jurgen was a natural choice. His natural ability to structure, develop and lead the program lead to an immediate step change in the performance of the team. The most notable thing about this improvement was the change in attitude and team-feeling that he was able to instill in the group. This is a rare skill and one that Jurgen carries with ease and without bringing the arrogance that this can so often introduce. He manages the team firmly but openly and in a way that makes them feel valued and empowered.

It's not just his management skills that impress me, however. Jurgen was a joy to work with because of his amazingly positive attitude. His experience and diligence to each task were also necessary and valued not just by me, but by his peers, who often relied on him to get the job done.

I am confident that Jurgen would be a great fit for your Company. Not only will he bring the kind of skills and experiences you're looking for in an applicant, he will quickly become an asset and help your Company grow in any way he can.

If you need more information or specific examples, please do not hesitate to contact me at the address above. As a recommendation letter likely only provides a snapshot of Jurgen's talents and achievements, I would be happy to further elaborate on my time working with him.

Sincerely,



Dr William Pearson

HWA AG

Benzstraße 8
71563 Affalterbach
Deutschland

tel +49 (0)7144 / 8717-0
fax +49 (0)7144 / 8717-100

www.hwaag.com

Vorsitzender des Aufsichtsrats:
Hans Werner Aufrecht
Vorstand: Martin Marx
Sitz: Affalterbach
JSt-IdNr.: DE 197295031
Registergericht: Amtsgericht
Stuttgart HRB 721692

Kreissparkasse Waiblingen

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